

# MODULE 4

## PEOPLE AND BUSINESS

**YOUR FARM, YOUR WAY** Smartcane BMP is a program for you to document and celebrate the way you farm.

### What is this about?

People are the most important part of any business. This module complements a grower's accreditation in Smartcane BMP's farming practice modules (Module 1, 2 and 3), by focusing on the health and welfare of you, your farming business and your staff.

Module 4 also complements our core modules by addressing the people-focused issues that are now seen as an essential part of being 'sustainable'. And we continue to see a global shift towards supply chains that can assure each entity in that chain is sustainably managed.

We already know Australian sugar is the best in the world, but we may need to start exporting certified sustainable sugar to satisfy some export markets. In response to these market pressures, organisations like VIVE, Proterra, and Bonscuro have developed ways to certify that the supply chain (growers, millers and refiners) meet global standards. Importantly, we are working with VIVE and Proterra so that Smartcane BMP is integrated as the farm-level assurance process.

As it is the whole supply chain that is certified, meeting requirements is generally only possible if your mill is certified by a global sustainability standard (e.g. VIVE). If you're already accredited with Smartcane BMP in Modules 1 to 3, you're almost there in terms of meeting the on-farm requirements of the global standards. We developed Module 4 to provide the remaining assurance required by a certified supply chain.

### Why is it important?

For large manufacturers to show they use sustainable sugar, every part of the production process—from farm to plate—needs to meet the global standards for certification.

We're still in the early days, so we don't know for sure how this will affect our industry. Certified sugar may attract a higher price in the short-term, but in the longer term it may just be part of doing good business. This has become the case for the volume of Australian raw sugar that supplies domestic markets.



Turn over for more information

## What's in the module?

INDUSTRY STANDARD		ABOVE INDUSTRY STANDARD
<b>BUSINESS ANALYSIS</b>		
Analysing business performance and cane production / quality Contributions to research and extension for ongoing industry improvement		Business performance and production/quality of cane are monitored against long term trends and averages
<b>LEGAL OBLIGATIONS AND CLEAR TITLE RESOURCES</b>		
Understanding current legal obligations Demonstrating a clear title to land and water resources		
<b>LABOUR MANAGEMENT OBLIGATIONS AND SYSTEMS</b>		
Remaining aware of and abiding by the relevant legal obligations and labour standards for workers and for children in family farms		Comprehensive HR policy consistent with relevant legal and labour standards
<b>WORKPLACE HEALTH AND SAFETY, HAZARD AND RISK MANAGEMENT</b>		
With your workers, identify and assess hazards and implement measures to mitigate the risks		
<b>RISKS TO NATURAL RESOURCES AND THE ENVIRONMENT</b>		
Identify and assess hazards to the environment in, and around, your farm and implement measures to mitigate the risks		
<b>MONITORING GREENHOUSE GAS</b>		
Understanding on-farm contributors to GHG emissions		Action practice changes or technologies to reduce GHG emissions and document in an emissions reduction plan

## What's next?

### REVIEW AND DISCUSS

Certification in Module 4 is available to growers already accredited in Modules 1, 2 and 3. The module and its checklist of evidence requirements help benchmark your current practices and identify any gaps to be addressed. Your district BMP facilitator can help you assess any additional guidance, templates, training or expert advice that you might need.

### GET INVOLVED IN SMARTCANE BMP

Smartcane BMP has modules that cover all aspects of the cane farming business. It includes the option to become accredited in the farming practice modules (Modules 1, 2 and 3). And now offers certification in Module 4 for accredited growers. Participation is entirely voluntary, and your facilitator can talk with you about what's involved and put you in touch with local growers who are also part of the program.

**Contact your district facilitator to get involved.**

